

ANDRÉ CRONJÉ

*“Learn from yesterday, live for today, hope for tomorrow.
The important thing is not to stop questioning.”*
A.Einstein

For the Company that needs an experienced and meticulous Health, Safety and Environment Management Professional to improve its HSE Risk Profile.



MARKETECTURE
BUSINESS MANAGEMENT SERVICES

ANDRÉ CRONJÉ

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SUMMARY

Exceptionally dependable and detail-oriented Occupational Health and Safety Management Specialist consultant with a stellar record of workplace safety improvements. Thorough knowledge and understanding of applicable sustainability legislation related to business and its impact on business strategy.

Advanced knowledge and understanding of HSE strategic and operational management Heavy Industry and Mining environment. Daily application of Occupational Health & Safety Act (Act 85 of 1993), Mine Health & Safety Act (Act 29 of 1996) and Compensation for Occupational Injury and Diseases (Act 130 of 1993).

This professional successfully developed, managed, coordinated and integrated unique and complex projects that protected the organization from major negative impacts. Likewise, he skillfully advised and managed implementation of HSE management systems and pro-actively recognized, understood and took action to manage risks that could potentially impact performance. Excellent professional communicator who gets along with employees at all levels.

Strong team player and self-starter.

Multiple organizations served by this professional received recognition for the health and safety standards implemented and safety records achieved.

EMPLOYMENT HISTORY

2016-07 to Current

Management Consultant: HSE

Marketecture Business Management Services

Provides HSE management consulting services.

Key Responsibilities

- Apply industry knowledge and experience as consultant

- Consult on Health and Safety compliance requirements & standards
- Assess health and safety risks
- Put management systems in place to manage health and safety risks

2014-04 to 2016-06

Head: Sustainability – Corporate Centre

Exxaro Resources Limited

Provided and managed professional HSE management to Exxaro Resources - Corporate Centre with 850 employees, providing strategic direction, policy and governance to its mines and businesses in Southern Africa.

Key Responsibilities

- Meticulously implemented and managed high level Occupational Health & Safety Act (Act 85 of 1993), Mine Health & Safety Act (Act 29 of 1996) and Compensation for Occupational Injury and Diseases (Act 130 of 1993) compliance requirements
- HSE Policy writing and standard setting
- Implement HSE standards and practice
- Pro-actively identify, analyze and action management of HSE risks that threatened to impact business strategy and performance
- Operational Health, Safety and Environmental Management in Heavy Industry and Mining environment
- Strategic Health, Safety and Environmental Management Heavy Industry and Mining environment
- Investigate, analyze HSE incidents. Action and manage solutions to HSE Incidents
- Timely identified HSE problems and successfully lead development of solutions and optimization of systems
- Involved in the development and implementation of the SAP Health system

2012 – 2014

Manager, HSE and Risk – Pretoria Region

Exxaro Resources Limited Services

Provided professional HSE management services to the mines and businesses with its 1700 employees in the region.

Key Responsibilities

- Meticulously implemented and managed high level Occupational Health & Safety Act (Act 85 of 1993), Mine Health & Safety Act (Act 29 of 1996) and Compensation for Occupational Injury and Diseases (Act 130 of 1993) compliance requirements
- HSE Policy writing and standard setting
- Implement HSE standards and practice
- Manage implementation and certification of OHSAS 18001 & ISO 14001 International HSE Standards
- Pro-actively identify, analyze and action management of HSE risks that threatened to impact business strategy and performance
- Operational Health, Safety and Environmental Management in Heavy Industry and Mining environment
- Strategic Health, Safety and Environmental Management Heavy Industry and Mining environment
- Investigate, analyze HSE incidents. Action and manage solutions to HSE Incidents
- Timely identified HSE problems and successfully lead development of solutions and optimization of systems
- Involved in the development and implementation of the SAP Health system
- Managed Security Department and its activities

2005 to 2012

Safety & Sustainability Development Coordinator

Exxaro Resources Limited, Technology Division

Technology Management Division provided policy, consulting and project management & exploration services for and on the mines.

Key Responsibilities

- Develop and manage engineering for safety programs
- Develop and manage project HSE management systems
- Meticulously implemented and managed high level Occupational Health & Safety Act (Act 85 of 1993), Mine Health & Safety Act (Act 29 of 1996) and Compensation for Occupational Injury and Diseases (Act 130 of 1993) compliance requirements
- Pro-actively identify, analyze and action management of HSE risks that threatened to impact business strategy and performance
- Operational Health, Safety and Environmental Management in Heavy Industry and Mining environment
- Strategic Health, Safety and Environmental Management Heavy Industry and Mining environment
- Investigate, analyze HSE incidents. Action and manage solutions to HSE Incidents
- Timely identified HSE problems and successfully lead development of solutions and optimization of systems

EDUCATION AND DEVELOPMENT

Qualifications

- 2002: National Diploma Safety Management (NDSAM) - UNISA
- 2007: SAIM Programme in Business Management (MDP) - UNISA
- 2010: Global Minerals Industry Risk Management Programme – University of Pretoria
- 1983: Electrician - Department of Labour (DoL)

Formal Certifications

- 2014: Construction Regulations Course – IRCA (what is this?)
- 2005: SAATCA approved Integrated SHEms Auditor Course - North-West University
- 2005: ISO 14001 Transition Course - North-West University
- 2003: OHSAS 18001 Implementation & Auditing - British Standards International - BSI
- 1999: Intensive Fire Safety - FPA Fire College
- 2001: EARA registered Environmental Auditing - Rowe Parker – Scientifics (Northamptonshire)
- 2006: Hazard & Operability Studies (HAZOP) - KUMBA
- 2014: Legal Liability – OHS level 3 - KBC
- 2014: Emergency Planning System - Vital Link Systems
- 2008: Principles of Accident Investigation (MORT) - System Safety Development Centre, Idaho (SSDC)
- 2005: GAS Safety - AFROX
- 2015: ICAM Incident Investigation Chairpersons and Facilitators - Omikron Developments cc
- 2015: BOWTIE Analysis - Omikron Developments cc

References available on request

“Safety does not happen by accident”

Unknown